

## FY 2003 Position Classification Codes and Titles

The table below is a listing of the position classification codes and grades for FY 2003.

*Financial and Statistical Tables*

<b><i>Class Code</i></b>	<b><i>Position Classification</i></b>	<b><i>Grade</i></b>
1001	Office Associate I	A02
1002	Office Associate II	A04
1004	Police Records Specialist	A06
1005	Office Associate III	A06
1006	Office Associate IV	A07
1007	Executive Office Associate	A10
1008	Administrative Office Associate	A09
1009	Training Programs Administrator	A14
1010	Legal Assistant	A09
1011	Benefits Administrator	A14
1013	Permits Administrator	A10
1014	City Clerk	A13
1015	Deputy City Clerk	A09
1016	Public Works Dispatcher	A06
1017	Recruitment/EEO Administrator	A14
1018	Fire Administrative Officer	A13
1019	Legislative Specialist	A09
1023	Historic Preservation Assistant	A11
1024	Warrant Control Clerk	A05
1025	HR Associate I	A06
1026	HR Associate II	A08
1027	Permits Associate I	A06
1028	Permits Associate II	A07
1101	Management Information Technology Analyst	A15
1103	Management Information Technology Manager	A17
1104	Management Information Technology Specialist	A11
1201	Procurement Officer	A17
1203	Buyer	A09
1204	Purchasing Clerk	A07

## FY 2003 Position Classification and Grade

- continued -

<i>Class Code</i>	<i>Position Classification</i>	<i>Grade</i>
1301	Finance Director	A20
1302	Assistant Director for Accounting	A18
1304	Senior Accountant	A15
1306	Account Associate I	A07
1307	Account Associate II	A08
1308	Account Associate III	A09
1309	Accountant	A13
1321	Risk Manager	A13
1501	Human Resources Director	A19
1503	City Administrator	A20
1506	Central Services Officer	A19
1507	Marketing Specialist	A13
1508	Community Services Specialist	A06
1509	Public Information Officer	A17
1510	Economic Development Coordinator	A17
1601	Director of Transportation	A19
1603	Transportation Supervisor	A10
1604	Transportation Superintendent	A14
1605	Bus Driver II	A07
1606	Bus Driver I	A05
1607	Transportation Inspector	A10
1608	Transportation Specialist	A13
1609	Bus Driver Trainee	A03
2001	City Attorney	A20
2002	Assistant City Attorney	A17
4001	Police Chief	A20
4002	Police Major	A18
4003	Police Captain	A17

## FY 2003 Position Classification and Grade

- continued -

<i><b>Class Code</b></i>	<i><b>Position Classification</b></i>	<i><b>Grade</b></i>
4004	Police Lieutenant	A15
4005	Police Sergeant	A13
4006	Police Corporal	A12
4007	Police Officer 1/C	A11
4009	Police Officer	A10
4011	Parking Enforcement Officer I	A04
4012	Parking Enforcement Officer II	A06
4013	Police Communications Operator II	A10
4014	Police Communications Operator	A08
4015	Police Records Coordinator	A10
4016	Police Property Supervisor	A10
4017	Police Planning Analyst	A10
4019	Police Identification Specialist	A08
4020	Meter Collector/Auto Maint. II	A08
4021	Meter Collector/Auto Maint. I	A05
4023	Police Systems Analyst	A14
4101	Fire Chief	A20
4102	Deputy Fire Chief	A18
4103	Fire Battalion Chief	A17
4104	Fire Captain	A15
4105	Fire Lieutenant	A13
4106	Firefighter 1/C	A11
4107	Firefighter	A10
4108	Fire Apparatus Maintenance Specialist	A11
4109	EMS Captain	A15
5001	Planning Director	A20
5002	Chief of Current Planning	A16
5003	Chief of Historic Preservation	A16

## FY 2003 Position Classification and Grade

- continued -

<i>Class Code</i>	<i>Position Classification</i>	<i>Grade</i>
5004	Chief of Comprehensive Planning	A16
5005	Senior Planner	A15
5006	Zoning Enforcement Officer	A13
5007	Planner	A13
5008	Community Development Administrator	A15
5009	Community Development Specialist	A13
5010	Comprehensive Planner	A15
5011	Transportation Planner	A14
5101	Director of Public Works	A20
5102	Assistant to the PW Director	A18
5103	Bureau Chief, Engineering	A18
5104	Bureau Chief, Inspections & Permits	A18
5106	Computer Draftsperson	A10
5107	Engineering Technician III	A09
5108	Engineering Technician II	A08
5109	Engineering Technician IV	A10
5110	Civil Engineer II	A15
5111	Civil Engineer I	A13
5112	Engineering Technician I	A07
5201	Chief Building Inspector	A14
5202	Building Inspector	A10
5203	Senior Housing Inspector	A12
5204	Housing Inspector	A09
5205	Plumbing/Utility Inspector	A11
5206	Pre-Treatment Inspector	A11
5207	Electrical Inspector	A12
5208	Plans Reviewer	A13
5209	Public Works Inspector	A10

## FY 2003 Position Classification and Grade

- continued -

<i><b>Class Code</b></i>	<i><b>Position Classification</b></i>	<i><b>Grade</b></i>
5210	Environmentalist	A11
5211	Life Safety Inspector	A11
5212	Fire Inspector	A09
6001	Director of Recreation and Parks	A19
6002	Parks Administrator	A15
6003	Recreation Sports Supervisor	A12
6004	Recreation Leader I	A07
6005	Recreation Leader II	A08
6006	Recreation Program Supervisor	A14
6008	Youth Services Officer	A03
6009	Stanton Center Director	A14
7001	PW Maintenance Worker I	A04
7002	PW Maintenance Worker II	A05
7003	Recreation Maintenance Worker	A06
7004	Mason I	A07
7005	Mason II	A08
7008	Sign Technician	A09
7009	Maintenance Technician	A09
7010	Public Works Supervisor	A11
7012	Crew Leader	A09
7101	Custodian	A03
7104	Superintendent - PW Services	A16
7201	Garage Supervisor	A12
7203	Automotive Technician	A09
7205	Fleet Mechanic II	A11
7206	Fleet Mechanic I	A10
7301	Equipment Operator I	A06
7302	Equipment Operator II	A07

## FY 2003 Position Classification and Grade

- continued -

<i>Class Code</i>	<i>Position Classification</i>	<i>Grade</i>
7303	Equipment Operator III	A08
7402	Superintendent - PW Utilities	A16
7403	Water Plant Superintendent	A16
7404	Assistant Water Plant Superintendent	A13
7405	Utility Supervisor	A12
7406	Laboratory Technician	A10
7407	Meter Technician I	A06
7408	Meter Technician II	A07
7409	Utility Mechanic II	A09
7410	Utility Mechanic I	A08
7413	Water Plant Operator Trainee	A07
7414	Water Plant Operator 4	A11
7415	Utility Mechanic III	A10
8001	Harbormaster	A14
8003	Assistant Harbormaster, Operations	A10
9108	School Crossing Guard - Seasonal	N/A
9109	Liquor Inspector	N/A
9111	Community Services Officers	N/A
9129	Laborer - Temporary	N/A
9131	Assistant Harbor master - Ashore	N/A
9132	Assistant Harbor master - Afloat	N/A
9135	Student Intern	N/A
9137	Assistant City Attorney - Contractual	N/A
9140	Inspector - Temporary	N/A

**Civil Service Pay Scale Annual Salaries**  
**Effective July 1, 2002**

<i>Pay Grade</i>	<i>Step 01</i>	<i>Step 02</i>	<i>Step 03</i>	<i>Step 04</i>	<i>Step 05</i>	<i>Step 06</i>	<i>Step 07</i>	<i>Step 08</i>	<i>Step 09</i>	<i>Step 10</i>
1	16,455	17,337	18,266	19,245	20,277	21,364	22,510	23,716	24,988	26,327
2	17,689	18,637	19,636	20,689	21,798	22,967	24,198	25,495	26,862	28,302
3	19,015	20,035	21,109	22,241	23,433	24,689	26,013	27,407	28,876	30,425
4	20,442	21,537	22,692	23,909	25,190	26,541	27,964	29,463	31,042	32,706
5	21,975	23,153	24,394	25,702	27,080	28,531	30,061	31,672	33,370	35,159
6	23,623	24,889	26,223	27,629	29,111	30,671	32,315	34,048	35,873	37,796
7	25,394	26,756	28,190	29,702	31,294	32,971	34,739	36,601	38,564	40,631
8	27,299	28,763	30,305	31,929	33,641	35,444	37,345	39,347	41,456	43,678
9	29,346	30,920	32,577	34,324	36,164	38,103	40,145	42,298	44,565	46,954
10	31,547	33,239	35,021	36,898	38,876	40,960	43,156	45,470	47,908	50,476
11	33,914	35,732	37,647	39,665	41,792	44,032	46,393	48,880	51,501	54,262
12	36,457	38,412	40,471	42,640	44,926	47,335	49,872	52,546	55,363	58,331
13	39,191	41,292	43,506	45,838	48,296	50,885	53,613	56,487	59,515	62,706
14	42,131	44,389	46,769	49,276	51,918	54,701	57,634	60,724	63,979	67,409
15	45,290	47,718	50,277	52,972	55,812	58,804	61,956	65,278	68,777	72,465
16	48,687	51,297	54,047	56,945	59,998	63,214	66,603	70,174	73,936	77,899
17	52,339	55,145	58,101	61,216	64,498	67,955	71,598	75,437	79,481	83,742
18	56,264	59,281	62,459	65,807	69,335	73,052	76,968	81,095	85,442	90,023
19	60,484	63,727	67,143	70,742	74,535	78,531	82,741	87,177	91,850	96,774
20	65,020	68,506	72,179	76,048	80,125	84,421	88,946	93,715	98,739	104,032

## Schedule of Adopted Capital Outlay FY 2003

Below is a detailed list of the capital outlays included within the departmental operating budgets.

<i>Department and Item</i>	<i>Quantity</i>	<i>New/ Replacement</i>	<i>Cost</i>
<i>Finance</i>			
Mailing System	1	Replacement	\$10,000
	Total		\$10,000
<i>Water Plant</i>			
Intrusion Alarm and Video Surveillance	1	New	\$90,500
Emergency Generator	1	New	35,000
	Total		\$125,500
<i>Sewer Collection</i>			
Small Backhoe with Trailer	1	New	\$45,000
	Total		\$45,000
<i>Yard Waste</i>			
Farm Tractor w/ Loader and Mower	1	New	\$35,000
	Total		\$35,000
	Grand Total		\$215,500